## **TML Leadership Academy**

## Course Two: Ethical and Influential Leadership



Ethical Leadership: Helping Good People Do Good Things Geoffrey Tumlin, President, On-Demand Leadership

Ethical leaders bring out the best in others, especially under conditions of uncertainty and change. The leaders we admire—throughout history and from our own lives—have a remarkable ability to inspire when the situation seems dire.

Although ethical decision making isn't easy, there are straightforward leadership strategies to bring out the best in others. Most people desperately want to do the right thing and to live the kind of life that enables them to sleep well at night. A few enduring ethical strategies can help everyone around you do good, better.

**Dr. Geoffrey Tumlin** is the author of Stop Talking, Start Communicating, published by McGraw-Hill, is the President of On-Demand Leadership, and is the co-host of the Management Muse podcast. Geoffrey is a frequent national media expert on leadership, communication, and group performance, and his writing and ideas have been featured in dozens of media outlets including the Chicago Tribune, the Los Angeles Times, Fast Company, Fortune.com, CNNMoney, Investor's Business Daily, the Austin American-Statesman, and SiriusXM radio. Geoffrey's scholarly writing has appeared in journals and textbooks including the International Leadership Journal, Discourse Studies, the Encyclopedia of Leadership, and in five editions of Professional Communication Skills.

Geoffrey holds a Ph.D. and an M.A. from the University of Texas at Austin, and a B.S. from the United States Military Academy at West Point. He received the Eyes of Texas Excellence Award for his work as the assistant director of the Center for Ethical Leadership at the University of Texas at Austin with Dr. Howard Prince. Following his graduation from West Point and the U.S. Army's Ranger School, Geoffrey served as an infantry officer in the renowned Wolfhound Regiment of the 25<sup>th</sup> Infantry Division at Schofield Barracks, Hawaii. Geoffrey has worked with cities, governments, and organizations of all sizes, including municipalities across Texas and companies like Boston Scientific, Wyeth Pharmaceuticals, Shell Oil, the Honolulu Police Department, Hibernia National Bank, Baylor Scott and White Healthcare, Tripler Army Hospital, the Army Corps of Engineers, and the Houston Grand Opera. He is a frequent guest of government organizations, corporations, and nonprofits throughout North America. He lives in Houston and skis each winter in Utah and Colorado like a reckless Texan.